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## Notes and News

It is understood that immediate rfforet is to be given to the

A Union Industrial Research Committee. recommendations of the Industrial heseareh Committee for the establishment of a Govermment industrial lieseareh Jopartmont for the Union; and that funds will be arailable for the ramying ont of the work of that department. It is understood, further, that a Committee is being nominated in conjunction with the new department.

The results of the 1916 competitions of the Rand Mutual

## Mining Accidents : Results of Rand Mutual Competition.

 Assurance Company in connection with the reduction of miming accidents are:-('ompetition No. 1: Best absolute record. There were two mines with a nil return, mamely, the New l'rimrose and the New Unified. In temens of the rules the New Primrose, having the largest number of underground employees, is awarded the first prize. The underground officials whose employment conforms with the rules of the competition will cach receive a silver memento (value £5) suitably inscribed. Competition No. 2: Highest proportionate improvement on the mine's own rate for the previous three years. The winners are:-Class A.: Ginsberg, 135 marlss. Class B.: Luipaardsrlei Estate, 999 marlis. Class C.: Witwatersrand Deep, 143 marlis. Each of the underground officials in the above mines whose employment conforms as to the rules of the competition will receive a eash bonus of $£ 10$. The floating trophy goes to Witwatersrand leep, with the highest number of marks in the three classes. The question of special additional prizes is being considered, and an announcement will be made later.The Consolidated Mines Selection Co., Ltd., write:-The following cable has been received by us
"C.M.S."
Dividend. this morning from our london office, and is transmitted to you for information and favour of publication: " Board of directors recommend dividend $22 \frac{1}{2}$ per cent. payable at date of general meeting, less tax. Place $£ 15,000$ to reserve.

It is proposed to hold the annual competitions for the shields presented by the Chemical, MetalMine Ambulance lurgical and Mining Society and the Competitions. Transval ConlOwnes's' Association for surface workers thil underground workers on metalliferous mines and for colliery workers, on the 15 th and 22 nd and 29 th April, respectively. Copies of the conditions, which are on the same lines as formerly, will be obtainable from the Hon. Secretary, Mr. Fred. Rowland, P.O. Box 1183, Johannesburg, in the course of a $\mathrm{f}_{\mathrm{e}} \mathrm{w}$ days. The secretary of Springs Mines notifies that hoisting from the mine started on the 26th of

## Springs Mines: Femuary. The thal crnshing has

 been on dump ore only, and the usual absorption of gold by plant is taking place. The first declaration of output will he made at the end of March.The report of the Johannesburg Goldfields, Ltd., for the twelve months ended 30 th September

## Johannesburg Coldfields.

 shows that the gross revenue derired from dividends and interest on investments, rents and transfer fees amounted to $£ 3,293$, an increase as compared with that of last year of $£ 67$, while the expenditure amounted to $£ 1,133$, an increase of $£ 286$, due to the higher rate of income tax now prevailing. The year's profit of $£ 2,161$, added to $£ 14,649$ brought forward from the previous year, makes a total of $£ 16,810$, which it is proposed again to carry forward. Negotiations















 pan! : ims-tment shans : sheht imgroseme!t
 the ereologital map of the Wratwatersamd
Dr. Mellor's (inlal F'inh, わ 1r. E. 'T. Mellar, an a Map. :
 The map, whith is aremmpaniod ly explanatory pamphlet. nko shous the fomedarios of the majority of mining pros perties amb the boxation of the primetal shafts and home
 price of the maty, whieh is :30ts. mamometed. It is constombed that the publice hatring atready paid the cost of the work, should not be askeal so high a figume. It is notewonthy that in the atecompan!ing memorandmon br. Mellor writes as regames the liatfontem leats :as follows:-

The conretuinu of the beds associated with the Ratfontein reefs has been a mattor of comsiderable difference of opinion. They have been freqnently resuded as forming part of the tower Wit. watersand syom sme they apparently lie below easity remgnable and characteristic heds of that part of ihe Witwatersand System which weur immediately to the south, and this view has heen the whief reasen for the mersistent prospecting for the continuation of the Rietfontein reefs in the Lower Witwatersrand beds all along the Ramd. Another view. hased chiefly on the similatity of some of the coarser conghomerates assuiated with the lietfontein Series to the comgho. merates of Langerman's Kop, is that the heds ocrurring at lifetfontein are of Efshurg ace. These conase conclomerates (known as the South Rietfontein series are. however. murls more like the Kimberley Reefs in type and in the writer's opimion bolong to that group of reefs. This correlation is ereatly strengthened be the fact, either not memally known or unisersilly asertonked, that the reefs in question are monder lain by a considerable thickness of shates of the Kimberley type. below which comes a series of quartzites and conghmemates chisely comprable to the Main Bird Series of the Rand proper. The lowest of the reefs formorly worked at lietfontein ("North lieef") lies ubon a "slate" foxtwall in the same way as does the principal reef of the Fast Rand (the Jain Reef Leader), and is almost vertain to he curelated with it The neincipal "pay reef", lies at a sumewhat higher horion. This outving fragment of Tpper Witwatersrand beds in which the Rietfontein Mine is sitnated is faulted on its sumthern sile against a masa of eranite which completely cuts off the Rietfontein prefs on that side. On accoment of this circumstance the name of Rietfontein Fault was given to the contimons line of fracture which has nuw been followed sthang the whole length of the Rand."

The Manchester and District Decimel Association ha* iswed a preliminary circular focussing atten-
Decimal Coinage and tion ubon the considerations which the Metric System. have induced it to advocate the reform of British comage and the atoption of the metric system of weights and measures. It is held that much of the new plant which has been so gemerally installed for the mamfacture of momitions of war, and thousands of our wordperple, may he thrown idle at the end of the war unless we nou retiove all vostacles that would otherwise hinder the enomons expansion of our export trade that will be imperatively required to ensure continuity of emplorment and the natintenance of our national economic stability, amons-t the chief of which is our archaic collection of systems oi comage and measurement. The Lord Naror of Jlanchester is the president of the Association, and in the













 disision of tha surroigh, wilhout attrong the rexist-


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 (mphasis.s the fate , in tho inpontame of whish we have batel stress, that acombling to the foregraing propessal the permal stertines is retamed. 'Phe adoption of the matrie sgistom of weights amb momanmes is similarly regamed as
 cultins amd ineomernionees mot with daring the period of fransition, and tha lssuctation expmesses the intantion of urging the dovermment to take action on these lines at an carly dat". An appobl is matle for support, the subseription for mombers brimg mos wine per ammon and for associate
 chester, is acting secretary.

The following is a cons of a statement issued by the Trade Industries of and Industry Committere of the lioyad the Empire.
"For some time pant the Trade and Industry Committee of the Royal Colonial Institute has been engaged upon the work of encoas Faging the establishment of new industries in the British Empire, with siew to giving a measure of confidence and security to capital to be mbarked therein, as well as assisting the expansion of existing in. dustries. As a result of a resolution, the Committee las been in con manication with the Covernments and Chambers of Commerce of the Dominions and Colonies with a view to urging the necresity of making t obligatory on all Goverument and mmicipal bodies to purchase Empire made goods and to place all contracts as far as possible with British firms. Such action, in the opinion of the Committee, would frove a strong factor in stimulating the estatlinhment of new, and be growth of existing, infustries, as well as consolidating inter-Empire trade. In response to the communication sent by the Trade and Industry Committee on the subject, replies have been received from 28 Covernments and 21 Chambers of Commerce and Boards of Trade, which go to prove that the Empire is united in the desire to assist and encourage Empire trade and to take such action as may be deemed appropriate and feasible. Thete is naturally divergence of views as to the methods to be adopted for attaining the object in view, mainly on account of the various systems of govermment which exist in the British Empire, but it is satisfactory to find that the Crown Colonies and Colonies not possessing responsible government are unanimous in their desire to co-operate il carring out the principle emborlied in the communication of the Committee. As regards the self governing Dominions, there is a general desire to comply with the terms of the resolution, and to take such steps as will ensure unity of action in the fature. The Chamber of Commerce of Sydney affims the principle that all Gorernment Departments, Muncipalities, and other public hodies spending public money, should purchase Empire-made goods and place all contracts with Britiol firms where possible. The Chamber of Commerce of Melbourue states that the principle enbodied in the resolution is already largely in force in the Comnonwealth, and that the Chambers of Commerce throughout Australia have already taken stens to carry out the principle embodied therein. As regard. South Africa, the resolution was adopted at a meeting of the Association of Chambers of Commerce of Suuth Africa in Capetown on September 12 last. The Chambers of Commerce in India have taken active steps in connection with trade after the war, and have formulated a series of suggestions for the Empire as a whole. They strongly advorate the extension of the system, by which Government Departments and local authorities give preference to British goods, and that local authorities should only use other than British goods if actually forced to do so by considerable advantage in favour of such foreign goods. The replies are, on the whole. of a very satisfactory character, and may be seen in the Trade and Industry Department of the Royal Culonial In. stitute, Northumberland Avenue, W.C."

## TOPICS OF THE WEEK.

## THE CHAMBER OF MINES ANi) THE MEN

The Mine Wionkers Union has issued to the papers the reply of the Chamber of Mines to its latest demands. The statement, printed in full elswhere in this issue, sets out in detail the latest concessions to the mine emplogees and the conditions mader which they are offered. It will be seen that the spirit that animates the offers from the Chamber comtmues to be most eoneiliatory By way of introduetion, it is mentioned that the matters discussed at the conforence were as follows:-Emptoyment of bon-maion men; standing joint conciliation committer; the " colour ber" "; working hours; standard rates of pay; restriction on the number of machines and number of natives per white supervisor; and reciprocity between benefit societies. The Exeeutive Committee of the Chamber says that it has carefully considered the various requests put forward at the conference by the representatives of the Union, and makes the following statement in regard to non-union men, a question which has lately been prominent: "This matter was brought formand more particularly in commection with the recent stroke at the Meyer and Charlon mine, where some 40 underground employees refused to work unless two non-mion skipmen were discharged or joined the Union. The Chamber at the time pointed out to the Union that the question at issue on the Mever and Charlton had not even heen raised by the Union at its previons discussions with the Chamber, and that while the Chamber had no desire to place the slightest obstruction in the way of employees joining trade unions should ther desire to do so, it could not agree to act as a means of coorcing employees to join the umions." After going into the question at considerable length, the Chamber announces that, " subject to satisfactory altorations being made in the Constitution of the Thion the Chamber witl recommend to its members that the union subscriptions of those employees who anthorise it should be deducted from their pay and handed to the union nominated." The Chamber goes on to suggest that a Joint Standing Conciliation Committee, consisting of representatives of the Chamber and representatises of the South African Mine Workerss Union be appointed to diseuss such grievances and difficulties as affect members of the umion. In regard to the important question of the " colour bar," the (hamber is prepared to recommend to its members that the status quo as at present existing on each mine shall he maintained. The questions of working hours and standisd rate of pay, which were dealt with at such length in the public statement made by the Chamber little orer a month ago, are again mooted; and in regard to the first, at least, further substantial concessions are offered. It appears that the union representatives at the latest conference made an earnest appeat that a trial be made of the " hank to bank" system, with a short shift on Saturday. In reply the Chamber sass: "It is the keen desire of the Chamber to arrive at an amicable settlement of the veved question of hours, and it is aceordingly prepared to recommend to its members that as from 1st June, 1917, the underground working week be $48 \frac{1}{2}$ hours 'bank to bank,' the Gength of each shift to be cointed from the 'first skip down to the first skip "p.' " The Chamber also is prepared to make a reduction of one hour in the Saturday shift with certain qualifieations. It adds: " In deeiding to agree to make these reommendations the Chamber has been intlueneed largely by the assurance of the union representatives, that if the reduced hours were agreed to the fotal ontput and general efficioney would not be diminisherd, and that the employers would find the expriment a success. Theremommenditions are made on the assmmption that this assuramen will be justified by results, and they are subjecet fo eertain mines, not exceeding six in all, being exemptod from the proposed arrangements, and also to the union undertaking that it will not again raise the question of working loours within five years." The (hamber goes on to deal in detail with the fixing of a maxmum number of mathines we a maximum number of matives per white supervisor, and with reciprocity among reef benefit societies; and shows itself
plainly anxious to do everything possible to secure smooth working in regard to those matters. It thinks, howrover, that dispuntes arising out of the two first-mamed ean bust be sattled by the proposed standing ('onciliation Committee Very important is the following conchating passage: " In offering to agres to the important concessions set out in the above statemont the Executive Committee of the Chamber wishes to make it clear that the statemunt, coforing as it does all matters bromght formard by the union at the conference, must bu taken as a whole, and the propersals accepted or rejeeted as a whole." Wre camont imagime how the men affectod can fail to welome the substantial concessions emborlied in the reply of the ('hamber, or to recognise the gamine dosire evinced by the employars to meet them as firm as it is possible to so do.

## THE DIAMOND POSITION.

The position of the diamond industry formed the hasis of some important questions and linisterial replies in the House of Assembly this. Week. The publie of South Africa interested in the subject-and directly or indirectly it is a large one-should be grateful to Mr . S. B. Joel for the clear exposition of the situation he gave at the l'remier meeting. I fow months ago at the ammal gathering of " Johmic's" shareholders, Mr. Joel threw light on the matter, and showed the wisdom of his now famous " higher the fewer" polices in the sphere of diamond production. Later, the be beers' anmal meeting evoked a more detailed account of the successful adoption of the new policy. Mr. Joel's speech at the Premier meeting, however, was more outspoken and ilhminating than either of his previous references to the subjert, and it is now plain to the meanest intelligence that the policy of control as in operation is at once best for diamond shareholders, the Government, and the country. Nr. Joel summed up the whole matter with characteristic tirectness by saying:

What the 1914 conference amed it hut failed to accomplish has now been hrought about, and I hope I am not indiscreet when I tell you that those charged with the protection of the diamond industry realised the importance of the policy adroeated and we have managed during my present visit to establish an ahmost complete control of the marketing of diamonds, which witl enable the producers to make as much or more profit from the restricted output as they did before the war, and at the same time double the lives of the mines." The marvel is, when we realise the full measure of advantages possessed by the new policy, that it was not adopted long ago. The fault, at any rate, does not appear to have been Mr. Joel's. "The dreams, the hopes, the efforts of the last 30 yoars," he declared, have materialised and the future inolds out brighter pros. pects for the diamond industry than it has ever experienced in the past, but don't forget that this is due fo control and control only. Lemove eontrol and the whole fabric that it has taken nearly a thind of a century to rear will come tumbling about our ears inwolving the extinction of a great and profitable indurtry to ther detriment of themsameds interested in and employed by the industry and maturally also to the state. Control has emabled the companies to pay off arrear preference disidends, has ponred unexpected hundreils of thousands into the coffers of the state, holds out prospects of deferret dividends within a prion not contemplated when operations were resmated, and promises the Govermment an ever-webeme increatse of rebunt from diamonds. I have preached eontrol, I hatre stragerged for control, I have hrought about emotrol threugh the eooperat tion of my contleagnes, and it is mow incombent on those interested in the industry and the (iosernment of the laniom. who has in its fown since the emoruest of Goman ŠouthWest Africa, to mantain amt emmplete control. It this poliey is pursmed I have no mispivinge abont the futmor, and
 diamonel industry." We hase mo dombt that the logic of frets will mot fatik to induce tha dovernment to ardopt Mr. Toel's adviee in resperet to the " German " fonth- WVe est production, amd that the objeet he has striven for will bo thas comphetely attatined, desprite the ill-jnformod inter ference of cevtam ('inge pelitiotans and mowspapers, like the Cape Times. that ought to linesw better.

## THE ALIWAL NORTH DIAMOND " RUSH."








 verets fom woth and sonth till the: are lome the the sed




 Ferviting ather for all somth Vrict. 'Twenty or thaty taxis raisod the dust that laty quisseont botworn the wheres of the two of thres, amb ben of all stages of rivilisation amd development, pormers. perer whites, hatel gases, shatern,
 simple, n(hatice aml weds. Thronsed the hotels amd bosat-ing-honses ame taved the aterommonlation of the twan beyond its utmost limits. They had come to find diamomals. Friteren miles west of diwal, on the famm of Batdsprum, on the
 had been talken out of a pateln of alluvial gravel only big enough to torm a site for a derent store. 'lhe waterop of paying carth rested on part of an old outspan zot yards from the samdrift across the orange liver. 'The mew diggimes takes its mame from both areidents, and is to be known as the sumblrift Outspan Alluvial bigemgs. The farm whereon the find wat mado belomgs to Petros Bothma, and the name of the diseovering prospector is Ilears. The legal notice in the Goremment Gazelte, prockanning the throwing open of the diggings to the public, expired on Monday, the loth of Fehruary, when the formal opening was to be made by the Inspector of Mines. Before dawn all sorts of vehieles, from donkey outfits to the latest motorcans began to malie their way to the place. A rlomly, temperate day, with promise of ram-stoms, favoured the journey and clothed the country with a rham of mmsual eolour and mystery. The green veld, the red dongas, the berg sides strewn with grey boukers, the retiring kloofs, the farmsteads, hard and anlovely in accustomed sumshine, were soft and alluring in the sublued light. Kafir families on trek, syuatting by the roadside, looked the very bronze statuars fitted for this half-toned earth. The roid, as is usual up-country, ahled to exercise what is subtracted from reflection, den in a well-sprung ear; and some of the less well-sprung found their peace before their destination. Not till the field was within a stone's throw did the crowd and its animated enviromment break on the eye. Then the assembly of velicle's and conveyances of every description massed on the brow of a low hill, sweeping east and west, and immediately owerlooking the proclamed area, the men and women passing between, the throng of diggers round an isolated motor-car, to which a pole was bound carrying the Union Jack, and from which the final Proclamation was to be read, held eve and ear attentive for a time. Then the ere wandered to the natural setting of the artificial scene. The tops of willow trees flunking either bank of the river appeared as a long, meandering dark green line between the slope in front and the steep rising gromnd, green with grass and brown with stones, that formed the receding escarpment of the Orange Free sitate. Soft contours of arable and pasture land were broken by irregular rifts of spruit and donga, and enclosed he serrated ridges or long, low, flattopped bergs, blue in the background against a stormy, leaden sky. A huddle of tents and wagons sheltered in the thin bush fronting the willows, and left and right, looking in the distance like variegated milestones, a diminishing stream of peopl watched the land beneath their feet. It 10 o'clock the Inspector of Mines, Mr. Andos, accompanied by Mr. Giddy, the Resident Magistrate of Aliwal North, mounted the isolated motor-car, and the former, in a clear voice, gare out some preliminary instructions and read the Proclamation, which the latter interpreted in Dutch. The






 Was (1) ber made in veste of differences of opinions. I innl deresion rented with the Insperetor, who : pepenterl lo the

 were directed on retirr after the roding of the l'roctanation (0) the lime indiented by stakes marking the sontloma benndary of the area. Whon everything was in ordar a piston woukd be fired hy him from the centre of tho grommat, and for the bernefit of these whe might not hear the repent the flag would at the sambe time be lowered. 'The instructions and the l'roclamation wore listened to attentively by a large (erowd of mon, amomirst whom the dresses of mand wonnem made a bricht note of colour. When these prolimimarics were finished, all retired to the appointed position, the halfdozan moninted poliee sumomming the car rode away to their stations, the lnsperotor and Magistrate momented hourses and rode to inspert the owner's and discoverer's clains, and latcr to riew the alimment of the waiting erowl. Sien from the motor-ear, if formed an interesting and impressive sight. For a mike aml a half, now thicker, now thinner, the stream of hopeful claimants, some of them gres-haired men, some beardless boys, ran evonly along the brow of the gentle hill. The Inspector ustimated that 2,000 diggers were there, and another 1,500 of the general publie. Eager rmmers had discarded everything but shirt and shorts and bonts and stockings, and crouched ready to spring away with a handful of pegs for marking out their claims. Others reeognising the hopelessness of a rite with youth, lounged nonchalantly upon the line, content to take what superior energy might leave. At 11 o'clock everything was ready, the lispector drew to the centre of the ground, the pistol was fired and the flag fell. The line broke in a moment into a press of sprinting and straining men, each aiming to reach first the gravel outerop adjacent to the patch where the big finds had been made. They swept, as a torrent of soldiers might sweep over the parapet across No Man's Land, with iron or wooden pegrs for bayonets, to capture the diamond trenches. There was some fine running over that 300 yards, and in 30 seconds the area was smoking with hammering humanity, rumning hither and thither on the promising grombl like a swarm of ants. The amazing thing, atter the first rushing eharge, was the fairness and orderliness of it all. There appeared to be no trickery, or sharp practice, or tripping up, or jumping of elaims, no obstreperous disputation, nor breaking of heads. Each digger and his Iriends busied himself in staking his pitch, outlining it with a shallow, sparle-scraped chamel, or marking it off with cord stretched from peg to leg. Doubtless there were disputes, but none was riolent enongh to collect a crowd of unoceupied and expectant spectators. The thin forest of pegs appeared a bewildering maze, wherein a comparative sprinkling of men stood sentinel, whilst an aimless multitude wandered in and out and about, looking at names upon the pegs, outlines of claims-some square, some oblong, some triangular, some utterly irregular in shape-stones, gravel, the discoverer's excavations, friends, subjects for snapshots, each other, until suddenly this community of onlookers realised that the "rush "was over, the glamour of the day departed, and set themselres to pienic or to their homes.

## The Lonely January Output.

The following are particulars of the output of gold from the Lonely mine for the past month:-Mill ran 643 hours; crushed 4,850 tons ; fine gold recovered, $968 \cdot 067$ ozs., value $£ 4,06914 \mathrm{~s}$. 2d.; slimes treated, 4,850 tons; fine gold recovered, 2,700666 ozs., value $£ 11,3551 \mathrm{~s}$. $3 d$. ; total recovery of fine gold, 3,668733 ozs.; total value, $£ 15,42415 \mathrm{~s}$. $5 d . ;$ profit, $\mathfrak{f} 6,295$.

## THE REFORM OF THE MINES DEPARTIENT.

## Some Anomalies Exposed-Possible Economies Indicated-Reducing the Work and Staff.

The report of the Commitce on Retrenchanent in Pablic Expenditure presented to the Union Parliament this week deals as follows with the Mines Department:-A costly, and to a karge extent monecessary, secruariat has been allowed to grow up in this branch of this Ministerial Division. One of the reasons atvinced as a justification for the existence of the secretariat is the necessity of the Govermment Mining Engineer and the Remistrar of Mining Titles and land lownships residing in Johamesburg, and the Minister residing in Pretoria. This secretariat (exclusive of the Minister's salary) is estimated to cost this yoar £ 9,451 , of which $£ 8,85 \mathrm{~F}$ is represented by salaries-the balance of $\mathrm{e}^{2} 60$ being for tiansport and incillental expenses. There is, as you are aware, no secretariat between the General Manager of Railways, who resides at Johamesburg, and the Ninister of Railways, who resides at Pretoria, nor is there any such borly between the Direator of Irrigation and the Mmister of Lands; nor between the PostmasterGeneral and the Minister of Posts and 'Telegraphs; nor between the Chief Conservator of Forests and the Minister of Agriculture; and we camot see any reason why both the (xovermment Mining Engineer and the Registrar of Mining Titles should not have direct aceess to tha Minister as do the General Manager of lailways, the Director of Irrigation, the Postmaster-General and the Chief Conservator of Forests. The fact that the Govermment Mining Engincer and the Registrar of Nining Titles live in Johannesburg and the Minister in I'retoria does not justify all this expenditure, since not only are the two towns in telephouic and telegraphic communication, but the train service renders it possible for a resident of Johannesburg to reach I'retoria in less than one and a half hours, and to retmon in the same time. Nor does the secretariat, in every branch of the department's operations, give inter-departmental satisfaction, for as Mr. Kotzé pointed out to us, the travelling and other claims of his inspectors were submitted by those officers direct to Pretoria, and that he had no idea of the expenditure under that head. From his knowledge of the work performed by his inspectors and the mileage they travelled, Mr. Kotzé would be able to check the claims submitted and exercise some control over their expenditure amounting in round figures to $£ 8,000$ a year. To the duties of the Registrar of Mining Titles and Rand Townships should be added those of Chief Mining Commissioner for the Union. That ofticial should have direct acress to the Minister, and the salary of the office should be $x 1,000-$ £1,200. From the present secretariat at Pretoria there should be transferred to Johamesburg the accountant (£400$£ 500$ ) and a first grade clerk ( $£ 280-£ 360$ ). They should account to both the Govermment Mining Engineer and the Chief Mining Commissioner and Registrar of Mining Titles and Rand Townships. They should also keep the staff and leave records of the department. The Geological surver staff and the Miners' Training School and lBoring staffis should be placed under the direction of the Govemment Mining Enoineer. The Industries section, a small section recently transferred from the Customs to the Wines thepartment, might be placed in any other Ministerial Department, preferably the Interior. The inspection of white labour should be controlled by the Chief Mining Commissioner at Johannesburg, and a first grade clerk would be added to his staff in that connection. The proposals which we have here put forward would, if adopted, eliminate the staff of the secretaial branch of the Thines Department, excepting the accountant ( $£ 400-£ 00$ ), and the first grade clerk on accounts ant staff work (£280-£360), and one first grade clerk for the White Labour section ( $£ 280-£ 360$ ), who would be transferred to the Johannesburg office. There is no necessity for three mining commissioners on the Witwatersrand. The work could be eombined and placed under oue mining commissioner, with a salary of $£ 700$ to $£ 800$, with detached elerks stationed at Boksburg and Krugersdorp.

This change which will, we think, make for greator
 amum, exchasive of travelling amol local allowancers. The
 the functions of the mining commissirnmers, and we suggese
 of that law be so amended as to make these sections mitom by vesting summary anthonity in the mining commmissionner, eliminating the necessity for ministerial contimnation of the action of the mining commissioners, but retaining to afpli"ants the right of appeal to the Ministm in each casc, ats is done in other parts of the law, e.g., Suctions 40, is and fix. The principle underlying the regumement of contimation of certain acts is intended as a safeguad to the public arminst arbitrary acts of a mining commissioner, but it the right of appeal is given the same purpose will bo attamed. It is anticipated that if the Act is so ammeled the apurats would not amount to 5 per cent, of the applieations, and by leaving to the responsible officers on the spot the decision of purely local questions the Minister and the department generally would be relieved of a great deal of work. The (bovermmont Mining Enginuer has drawn our attention to the Mlines and Works Act and the Fxplosives Aet, and pointed mit that under the former measure the Govemment of tha Unionand it is the only Gormmment that he is aware of which performs the function-lass to see to the inspection of all boilers in the Uniom. The daty thus imposed on the Government necessitates an expenditure of $\mathfrak{E l 2}, 000$ per ammum in inspectors' salaries and travelling expenses. There are some six thousand boilers in the Uniom to be inspected, and Mr. Kotze is strongly of opinion, and we wish to add that we quite concur with him, that the let should be so amended as to impose a charge averaging $£ 2$ on the nwouer of each boiler inspected under the provisions of the Aot, and that every boiler should be insuected once a year. This fee would only just defray the cost of the inspection. Is regards the inspection of explosires it is quite impossible for the existing staff to inspect the numerous small magazines throughout the Union an wall as the explasises fatetories and larger magarines, and it is sugrested that to the police might he entrusted the inspection of the small magazines. In that case it will be possibl. to dispense with the services of an Assistant Inspretor of Explosives (£l40). Under the heading J.I. in the estimates of expenditure for 1916-17, " Assistance for district mining development appear two items of $£ 1,000$ each for (a) Construction and repair of drifts and roads, amd (b) General assistanceadrances, purchase and hire of plant. We submst that expenditure on such items (although sanctioned he Transval law), dows not fall within the proper functions of the Government. We recognise that of late years this sub-wote has been ver'y considerably redued, but we are of opinion that the rote fon these two items should be deletord. The Rand Water Roard's Extemed Powers Ordiname No. Is of 1904 , Seetion 60 , reguires that the 1)epartment of Jines during the month of December in each yar to forward to the Secretary of the Boarl a list of all clams, "ham areas or mijnpachaten situate within the limits of sumply, griving the name and address of every such clammoldor, to.. as they appear in the records of the liegistrar of Xining lights. the number of "acle elaim, ete. and the name of the famm on which the same is situate. Thess lists are very longthy, and variably whemb to about sixty pages or mon of briad pater. Ther intente, momeoror, careful preparation in woth of the three mining commiscoms's oftices, and a finald check has to be applied in the oftiee of the Remistrar of Nining Rights, where the sompletert lists ato typed. Theser lists no longer serwe a pratetical purpose. Legislation -ubs.quent to 1004 affecting affairs of the lisud Water Board hats prosided other means of ariving at the assessment, and we think that the section quoted could with adrantage bee repealed, and the labom now employed in the preparation of this elaborate return saved.

## HOW TO IMPROVE OUR INDUSTRIAL POSITION.

## Sciontific Research, Patonts, Transport, otc.













 mungin of sumathe amb minatral researeh and trainmg: (h) that
 fonturers. ©ether fbramgh trade or other asouctiations, in researeh worh: I that an athontatise record of research authorities should
 fonturers onls. It may be remembered that the last ammal report treated at sumb bogeth on the work of the association in connection whe sourint the estahlishment of a committee on the limes seferted (1) ins catase (.1) of the commitiees recommendations. Your com. motto cordably embense the recommendations of the committer as (1) Ahose (a). Whate pencrally approwing of the other recommendathons. Your committere desire (t) bay particular stress apmo (1) the memasty of perthus the most vital if the whole of the these recommendatmas, motastog the number of chemists traned in resparch Work, and (2) the mecessity of making sperial efforts to onlist the conperation of manofacturers who hitherto have been lamentably alphetic in this matter. Your committee have no hesitation in stating that chanse (b) is prertaps the ment sital of the whole of the thene rexmmendations. Nanulacturers are apathetic with recard to thas sithect becanse they are morganised, and although conmahant scientists. chomists, physicists and engineers exist in this combtry in sutheint numbers their talents are largely neglected. This conntiy sulfers, has sulfered, and may in the future suffer because of the lack of intimate intercommanication between science and industry. Sidence and indmstry are welded together in the I'nited States and in Cemmany fo form a mighty weapon for the advancement of the commere of their respective States. That the United kingdom lacks this weapon is due purhaps in the main to the unassociated amplover. Your commite wish to emphasise particularly the recommondation of the Alvisory Committee that help be given to the manuficturer through his association.

## PATENTS

The " Advisury Committee" recommended uniformity of patent Jaw, throughont the Empire, more strict enforcement of the law with regatd to compusory working of patents in the Trited Kingdom and that the fullest possible information of enemy patents should bo given to British firms during the war. Your committee have


#### Abstract

 (H)  mattor with regard to "patrote" tw whech it in demired that itio    catames shmat he fak'n to aboid the gram of " lattere fiatom"   atimalatug the imantow aprit for the beradit of indontry and of  for all kinds of trmanty artioles wan be wher than men bistrn. monts of advortisement if minor wares, and conserpuchty. from at Hatma: fonnt of wew. absolutely useless. This prostitution of Lecters l'atent" imsolves waste of the time of the officials at the Potont ollice and maly act detrmentally in contributing on care"ssumes in tha equeston of "priority" in respect of really important meventrons.


## TRANSPOR'T F゙ACHLITAES.

Your committece cordially approve of the recommemiations of the report:-(a) An impartial committee shatl be set up to seroure fair and impartal treatment to British traders by British shipping companies, shipowners amt home rallways; (b) that a tefimme poricy with regated to the mprovement and extencion of the canal system of the Hnitad Kingatom shoukd be formulated; (c) that shipping companies should bo prohibited from charging higher rater uf freights from British purts than from any North Europran ports. Your committee have, as will be remembered, expressed their agreement with clauses (b) and (c), and desire to urge upon members most strongly the d-sirabiaty of supporting these recommondations wherever opportunity serves. It seems to your committee that one practical method of dealing with part of this subject would be:-
That railway compames be compelled to divide up and enter in their rate books all through rates on imported goods, so that the actual rates in respect of the intand carriage should be known." Your committee contend that were this condition enforced the publicity thereby afforded would in due course prevent proferential rateg being given to imported goods. Goods in pre-war times shpped from Ilamburg via Harwich to Bath or Dublin, were carried at a lower rate than goods sent from London to these towns, and similar anomalies might he quoted showing the unfair handicaps under which British traders laboured with respect to the rates charged on the home railways.

A MNISTRY OF C円MMERCE.
Your committee are strongly in favour of a Ministry of Commerce, composed of men of whom a certan number should be actually representative of commerce, and acquainted with its practical working difficulties and requirements, and would stipulate that the prime duty of such Ninistry of Commerce would be to champion its cause against any other Department which seeks to impose restrictive conditions.

## ANSWERS TO CORRESPONDENTS.

Al: inquiries addressed to the Editor must bear the writer's name and full address. We cannot reply to inquiries by letter, but telegrams with replies prepmid will be answered. Correspandents ars requested to write their names and pseudonyms distinctly.

Investor."- Your reasoning seems sound, and it would be a pity to sell in face of the facts.
J.T.C."-They aprear in our issue following the 10th of each month. Barks numbers can be obtained.
Bongola. "--Next week.

1. C.: (Capetown)- - (Yuite sound. Life about 18 years. I. R." (Ent London).-Tmpossible to say yet. Life about 20 sears.
Anxious" (Grahamstown).-No.
Prospector" (Barlerton).-According to some authorities, the first nisiovery of gold in the Transraal was in the Mumbiton Range in 1870, but there is exidence that the Foners knem, as far back as 18.5t, of the existence of gokd near Johannesburg
Industry."-The addres of the new Industrial Therelopment C...I.te., is 4 National Bank Buildings, simmond. street, Johamesburg.

## The S.A. Mining and Engineering Year Book 1916.

By S. R. POTTER.
The Standard Reference Work on South African Mines..
Price 15/- net. Post free 17/- 478 pp. In Cr. Folio, Cloth, Gill Lenters. Obtainable from the Office of tbis Paper.

## A Recognised Indispensable Work of Reference

For Mining Investors, Mining Engineers, Mine Managers, Bankers, Stockbrokers, Solicitors or anyone interested in the Mining Industry. A RECORD OF INFORMATION concerning Mining Companies operating in all parts of South Africa. Gold, Diamond, Copper, Tin and ather Mines, Collieries, Exploration, and Mining Invest ment Companies, arranged in a!phabetical order.

## SOME PRESS OPINIONS.

A complete account of the present position and future prospects of South Alrican Mines, put on permanent record for ready reterence."-" The Star."
"The only authoritative work of relerence on South Alrican ${ }^{-}$mining companies produced in this country.:-"Rand Daily Mail."

To holders of Kaffir shares and prospective .investors this is ..n aggregate of authoritative information that has a distincl value."-"Financial News."

# THE ORGANIZATION OF MINE SAFETY AND SANITATION.-II. 

## Being a Classified Synopsis of the Data Collected by the Committee on Safety and Sanitation of the A.I. of M.E.

ANy safety campaign should be entered into enthusiastically, but not with an idea of immediate perfection. The strongest elements in such work are an accelerated interest and the natural development of a working system, involving safer and more efficient operative methods. Reckless expenditure of money for safety appliances and prizes, or a general hurrah campaign at the outset will result in a reaction; men's conthusiasm will soon lag, and the movement be defeated by its own explosiveness. However, conservatism should not be carried to excess, as general enthusiasm must be created as quickly as conditions will allow. The human element is an important one, and the psychology of the ease must be carefully considered. The point of view of the men may be entirely different from that of the management, and it is essential to realise this fact. In this regard, Mr. Sinn says:
"There is a tendency, however, on the part of the workmen, and a perfectly natural one, to believe that they do not have to be told not to get lurt, as they are just as much interested in keeping alive and well as we are in having them so."

Every move in the educational work should be made with this point of view in mind, special emphasis should be given to the fact that we are all exposed to hundreds of dangers which, as busy men, we fail to remember, unless we are expressly reminded of them, and have the contributory causes and thoughtless practices clearly pointed out to us. Where skilled labour exelusively is employed underground, the problem of education is not exceedingly diffieult, yet even then the " old-timer" is likely to scoff at familiar dangers and disregard safety imovations. When foreign labom is employed, perplexing diffieulties eonfront one; even requiring the men to sign receipts for rule books have in many cases nearly led to riots. The babel of tongues not only complicates the educational feature but it adds to the general confusion underground, and creates a natural nervousness among the workers, increasing the number of otherwise aloidable accidents. It is well to segregate the men aceording to race, as far as possible, and never allow a boss to have under him men to whom he camot readily talk. The number of aecidents may be greatly reduced by having a central employment agency: a physical examination of every man employed, and, at stated intervals while in the employ of the company, a rating based on such examination whereby men are given work for which they are better fitted: and a complete card index record of all em ployees, and of all accidents. The Copper Queen Consolidated Mining Co. has adopted the following edueational methods, in addition to its splendid system of first-aid exercises and the training furnished by committee work. Suggestion cards and letterheads are placed at all mines and departments, and may be used by any employee who wishes to send in a safety suggestion. The suggestions may be dropped in a box provided for that purpuse or mailed to the inspector. They are collected from the box once a month. All suggestions are eonsidered carefully by the central committee or the workmen's committee, and the sender advised of the action taken. Whenever atatal or serious accident oecurs the inspector must be notified at onee, and a report made by him of the accident. If the nature of the accident is such that photographs will prove of value, these are taken and fiked with the report. Bulletins are published, telling where the blame should be fixed, and how the accident might have been prevented. Great care is used to secure all possible information, and to phace the blame where it belongs, neither company, officials, nor workmen being spared. A rescue station lias been centrally located and is fully supplied with everything needed for safety, first-aid and rescue work. First-aid supplies are also placed in romd, air-tight cans, 10 in . in diameter, made at the company's. shops at a cost of $\$ 4$ each; these are distributed through the workings and, except during a short time at first, little
trouble from medrlers has been experienced. Competisive ficld meets between first-aid teams are beld moler the auspices of the lient (ross, and acoorliner to the bule's of the U.S. Bureau of Mines. Bulletin boards are at such joteces as the public libmay, reading room, J'. M. ('. . ., dispensary and outside the rescue station and annplonment offion; on these are postad monthly acoident reponts, photographs illustrating the right and wrong way of doing ceertain work, for which men posed as if "aluglat by falling of glommal, ete. Safety mottoes printed on large cards have been posted throughout the inine workings. Smokers are given, where the men are fumnished with " safetr-first " cigars; at these smokers lantern slides are shown, and moving pictures are given in the Y.M.C.A. by the committee. All employees and their families are invited to safety rallies. The lantom slides of underground scenes have proven of great interest to the ladies. The men atre constantly inquiring when the next meeting is to be held, showing their interest in these rallies. Upon the Miehigan Iron hanges, the U.S. Government Rescue and First-Aid Car, and first-aid instructions, have been of great assistance in securing the attention and eo-operation of the men; this is true not only in Michigan, but wherever the Fedoral demonstrations have heen given. Some companies pay for all safety suggestions, and give buttons to employees who have served on the committee Cash bonuses have been tried in various parts of the country, but probably nowhere has a better method been adopted, or greater results achiesed, than at the United States Coal and Coke Co.'s operations at Gary, W.Va. Howard N. Eavenson wrote the committee a letter, which was read at the Pittsburgh meeting as a part of the disconssion of Mr, Higgin's paper, and which sets forth in the following words the premimm system as pratised at chary
"For the past four years the I'nited States Coal and Coke Cos at Gary, W. Va., a subsidiary of the I'..S. Steel 'orporation, has been awarding premiuns to mine foremen and assistant foremen for the prevention of accidents to its employees. which is arransed in a merit and demerit basis. The system adopted is as follows

## Qualifications.

1. "No man shall be eligible for a premimen for any month. in any position, who has mot worked in that pusition every working day during the month excepting one: moss he shall have been promoteil during the month from one pesition to another, and is eligible in both positions.

Explanation.-It has been a custom for men in this section of the comntry not to work regularly. A mamber of accidents have uccurred becanse of the regular foreman mot working, and new men substituting. This qualification has therefore been inserted with the view of getting men to work regularly, and thereby assist in the pre vention of accident
2. "A man's work must be satisfartory to his immediate superior, and, if it is not satisfactory, his superior has the right to charge him with demerits to the extent of ten per month.

Erplanution.-This qualification is inserted as a means of dis. cipline, as in a number of instances some of the assistant formen dn not take sutficient interest in the prevention of accidents to attend the weekly meetines of the otthicials for dispussion and inserstication of accidents which occur.
3. "This premimm is mot monsitered a part of the assistant fore. men or foremen's wages, but is strintly in the nature of an award on a gratuity for faithenl servios rondered to the company

## Drithibetion

1. "Each formman or assist:unt foreman is charged with demerits for each man who is injured meter his charge, each month, at the rate of 10 demerits for eatls minmr, 20 demerits for each serions, and to demerits for eadh fatal accident.
2. "Any foreman of assistant foreman who does mot have any ccidents under him during any month is given a credit of 5 merits which will go toward redncing the number of demerits atanding against him until all the demerits are wiped out. when he will not be given any further merits mutil he arain receives demerits. No accident in which the victim loses less than seven days will be considered.

Explamation. - It is mot considered advisable to allow a man ty accumulate merits, as it would have a tendency after he lad accumu. lated a large number of merits to canse him to be less careful.
3. "Any assistant foreman in whose section the company's mine inspector finds any dangerous practices or dangerous conditions which

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（Fo br rontinuod．）

## SAFETY FIRST：SOME PRACTICAL POINTS．

fine the has sis momthe there has beem such a momatably

 an a＂Alash in the pan．＂but must be attribmed to the wellent whlk of the mathatement and the men thomshors


 Bad for socming these results

In the chasmer down of acridents and the very great reduction of s．mm．at this plant．the following methel in outlive has reen adopted： In the first phate．The persomel of the plants is divided ag into three commutecs，made un，if the workmen of the vaious depart ments． The numbers are divided up as ncarly cequal as possible，and they are made un also with reference to（xpusime to accillents，so that they are mate un also with reference the（xpminre the ach and of thesce committees has a laur，and the committee which has had the least number of has a darg，and the cummittee which has had the least number of
ancilents in any one munth las its flag at the masthead as a reeogni－ ticun of its guof services Xext，we have a rule book．This rule hook is ：soond mie．It was made uy the the superintendents cmmittee and also the foremen，and was subjeit to much discussion pro and com． hefore it was published：in fact，it is the result of the best thought of the experts in the whole phant to anoid accidents in exery depart ment Ife mav sav in passing that this rule louk is printel in fonr ment five differnit hanguages ton sit each employee as the case may be． five different languages to wit earh emplovee as the case may be．
Each m．nn is sisen me of these little books and is required to learn Fach mun is give one of these little books and is required to learn
the central rules and also the special rules of his department．The superinterdents．when they have the time，instruct them，and the foremen likewise．After they have progressed to a certain point as individuals they give them an examination，and if they pass that examination they are qiven fobs to wear．The fob is a sort of bronze affair huns witli a little leather strap．It makes a very good watel affair hung with a little leather strap．It makes a very rood watel fur）and is rather sightly in appearance The men wie with one an－
other to get these mementues．and work hard for them．The task is other to get these mementues and work hard for them．The task is
nut ditticult，and it all stimulates each department to become familiar nut conly with their work，but with the dangerons practices connerted with it．If a man meets with an accident violating a rule，it goes hard with him．The men themselves will take him in hand，and the fore－ man will do likewise．Immenliately after each accident a meeting is held．bringin：together all the witnesses．and the responsibility is laced，it matters not on whom it may fall，and the decision reached is placed on all the blackboards in the plant．The greatest publieity is given to all matters pertaining to safety，and on entering the plant the first thing that greets the eyes of the workmen is a great Hlackboard in whil li any recent information is published．Black－ hoards are furnished to each department，and these are scanned daily rys the men in that department．

Near the gate is a target with a red bull＇s－eye and for each acci－ ？ent the ball is moved ont from the centre one division．If any de－ partment has made an especially yood record，it is recognised on the larcer hulletin board as well as the one in that department．So much （10）the real prevention of accidents．Aside from the above commit－ tees．there is a siperintendents＂committee and the general foremen＇s

## MINING EXAMINATIONS．

Study for Certificates as Mine Captains，Mine Managers，Sur－ reyors，Mechanical and Electrical Engineers，and Engine Drivers．Prirate Tuition and Correspondence Lessons，where personal tuition is impracticable Practical Mathematics and Electrotechnics．E．J．MOYNIHAN，Consulting Engineer，Cutb－ bert＇s Buildings，corner of Eloff and Pritchard Streets，Johannes－ burg，P．O．Box 2061.
＂rnmitter．Eath of thes committers meets every two wedks．All the ancidents are gone wer and discussed and recommendations eome in from both ats to any improvement that minht be made in the plant （1）make it a little salur．Suggestions from the Covenen＇s onnmittee are passed on to the supmontendents for action，and whereer it is frasible and dusirable their recommendations are agred to and the drange requested is mande．We encourage suggestions from the men and the foremen，an I wherever there is sullicient merit they are com－ narred in and a remedy applied．We find that doing this mak＇s the men and also the foremen feel that they have a voice in the operating of the phant for safety purpmes，and it increases their interest correspond ingly：We havis spent a eood deal of money in placing safety devices． Vory many of them are excellent；thit we behieve that the greatest amonit of grod has cume not from these expenditures，but from in－ culcating the safety habit in the man employed as som as he is en－ wlled on our books．Immediately he is given the Pule book with the iniunction that he is to become a safety man from that time furward－that be is to safeguard others as well as himself，and is told that eareless men are disharged as som as their habits become appa－ rent．We have a physician who comes to the plant at 10 odock every monning and remans one hour or more．He makes a physical exami－ sution of all the men newly employed in the last 24 hours with a view to their desirability．sume are rejected immediately，but most of them are retained．The doctor being in the plant enables the old men who are in any way ailing to reach him with the least amount of diffi－ culty on their part，rather than have them go to his uptown office， which is not so accessible．It is reptional with them，however，as to which place they nay see him．One of the real difficulties which we encountered was to have the foremen or mechanical men in charge slow their work down to a point where their operations were con－ ducted in a safe mannet．There is always a tendency to push the job along．That is almost invariably one of the elements which we have in operating，and when the limit at which the men an move safely and securely is exceeded，you are going to have bad accidents． This was a difficult point to overcome，but I believe it has been ＂vercome by contimued and energetic effort and warnings．One more point ：We do not lelieve generally in bonuses and premiums in wcl． fare work，but in one respect we have diverged a little from this． We give cigars to the departments that have gore through the month without accident．The cost is not great，and the benefit has been ital．It makes a little distinction between those who have been careful and those who have allowed aceidents to ereep in．In con－ cluding I must add that the methods oatlined are good，and that our safety and welfare man，Mr．Rasmussen，who is simply a bunch of enthusiasm in himself，has the happy faculty of imparting this enthu－ sasm to others，and is in this way largely responsible for our obtain－ ing the results which show for themselves．

## Dr．Wagner＇s Articles on Aliwal Diamonds．

The third and final instalment of Dr．Wagner＇s articles on the Aliwal North Diamond Fields is unavoidably held over till next week

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## CHAMBER OF MINES AND MINE WORKERS' UNION.

## Official Statemont Issued Containing Important Consessions.

 ronterence betwed repmesentatives of the (lamber and repmontatios

 conference wre as follows: Emphoyment of mon mim mon; standiby
 standard bates of pay; restriction (in the number of wathines and mamber of natives pur white supervisor: and reciprocity latween bonefit societies. The Executive Committer of tha Chamber hats care. fully considered the varions reguests put fomwarl at the conference by the representative of the Cnion, and makes the following statenient in regard to them:

## Non- Chion Men.

This matter was brought forward more partionlarly in comnection with the recent strike at the Meyer and Chatton Mine, where some forty underground amploges refised to work miless two non-mion skipmen were disclarged or joined the C'nion. The Chamber at the time pointed ont to the Thion that the question af issue on the Meyer and tharlton hat not even heen raised by the Thim at its previous discussions with the Chamber, and that while the Chamber had no desire to place the slightest obstruction in the way of employes joining trade mions should they desire to do so, it eond not agree tor act as it means of revering employes to join the umions. It was then agreed that the general ghestion of the employment of nom union men should he submitteti to the conference, and that in the meantime the Meyer and C'larlton men return to work, the two non-maion skipmen heing and cmartom mend return to work, the two nom-umon skipmen bems temporarily framsferred to other work on the surface of that mine.
At the conlerence the representatives of the Thion empluasised the advantage to the emplovers, as well as the emploses. of a somot. properly-conducted and thorotaghy representative Faim, ame they asked that the employers should assist in altaining such a Thion by granting facilities for the collection of subseriptions from laion men, permitting the luion stewards to come (1) the surface half an-homr earlier nnce a week ill order to collent the subseriptions. the stewards heing given a shedter in which to sit, or, alternaticely, by the companies deducting the subseriptions from the wages of such men as request them lo do so, in the same way as boardiug homse dues ete.. are dedurted. The Chamber has alreidy intimated that it will nut agree to costre nun-mion employes to join the moms. hat it is in sympathy with the desire for a strong. well-conducted and responsible Ithiom, the establishment of which is indeed a necessary corollary to the snecess of the primeiple of collective hargaining, which prineiple has been accepted by the ('lamber for some time. The C'hamher's representatives, howeser, pointed ont that it wond appear that the constitution of the Koutla African Mine Workers' 「uion permitted separate artion ly its various brandes, and that the Meyer and Chaylton strike was an instance of the result of such pmosisioms, as the Cniom, in its reply to the Chamber. had stated that the strike had occurred willant the knowhedge of the Execntive Committep of the Union. In these circmastances. therefore unless this were remedied hy the metessary amembments to the eonstitution of the Ithom, it was hacless to enter into an agrement with the Execomive Committee of the Cuion if any one of the various Jural hranclies was frrmited under the constitution to aldpt independent action. contrary fo any such aqueement. The representatives if the T'nion concurred
 fore the facilities mentioned the comstitution of the Thion would be altored so as to forbid such sectional actiom. Smbect. therefore to satisfactory alterations being made in the constitution of the Thion, the (lhamber witl reeommend to its members that the Yhion subserip lions of those emploves whon antherise it shembld be dethected firm thair pay and handed on the Thiom nominated.

## Standing Concmitmon Comattee.

The discnssiuns that have taken place hetween the Chamber and moresentatives of the employes all point to the desimbility of estah. lishing somu standing committee representative of hoth emplovers and embloves. to which ams griesances could the submitted. Natmails: such a committee womld only deal with matters which had already leen submittect to the management for eomsidation. In the event. however, of the matter mot having heen adinsted by the manare ment, the sahiet could he referred t, such a committec. The C'hamber acoodmgly suggests that a Joint Standing C'onciliation Com mittee. emsistang of repmesentatives of the Chammer and repwesentatives of the Stmbla dfrim Dine Workers C'nion. be appointed to discuss such qrievances and difficulties as affeet members of the ['uion.

## The "Colour Bar."

The question of the "colour bar " and the weneral exonomic and industrial relationships between the Emopean and the coloured pomlation is one of the most difficult of sumth Africim problems. The Empopean pophation is maturalle desimos of mantaining its position and retaining for itself the firlds of emplovenent which it has held in the past. The eoloured poprulation, on the other ham, claims the right to work and to progress. The mining indnstry has been specially singled out throng the mining regulations, for legal restrictions to safeguard the poxition of the skillet European employe. The industry has not attacked amd has no intention of atlaeking these restrictions, and the figures fuoted by the Chamber's representatives at the con-

   as at present wistime on eactr mime shall lom maintained, ond that any future isstances where is is allowed phat a Enrowern skillod  lofore the Stambing fommitian (immonitioe for settement.<br>\section*{WURKハA: Jolers}

 ('hamber gave its reasons for mofusing to arrew to the regilest fore theo reduction of the present weekly lonms from is at the face (t, namonsi mately 5i " loank to bank ") to it "bank to bank," 'Tha frion representatives at the latest conforence mald an earnest appeat that a trial be made of the "bank to bank" syatam. Wibl a shimt shift on Saturday. It is the kem desire of the chamber in arrive at an amicable settlement of the vexel question of hours, and it is accord inery prepared formomend to its members that as from lat lune. 1917. the modergromb working week be 481 hours "b bank to bouks.
 the first skip up." As regards the Saturday shifi, alilomght somer mines conld make workable arrangements for a six-bom shit un that dity, a momber wobld mmdoubtedly find such a great reduction of that Salurday shift exeredingly mosatisfactory, owinge for example to the litticulty of lashing aud tramming the rock in the short fime a vailable. further, develuping abl shaft simking work conld not in some rases he completerl in the time. The fhamber is prepared for peommend that the saturdisy shift shalf he at least an home showey than the werk day shift, jutheided that the short shift shall mot mowesenty apply to devolopurs antl slaft situkers if mutmally arraniad to the
 such mintual arrangement heinge of comse. sulrject in any ease tor the repuirements of the existing law and uf the mining reanlations. In deribling to achor la make these rocommembations the ('hambere has lesen inflemed lareely by the assurame of the Thion remesentatres that if the redused homes were agreed to the total output and general etheienes womld mat he diminisheal, and that the employevs womld find the experimont a success. The reermmendations are made on the ossumbetion that flis assurance will be iustified by pesnlts amb the are subiect to certain mines. Hot exceelling six in all. lecine exempted from the moposed arrangemente. and also to the ['nion malerfakiner that it will mot aцatin raise the ghestion of working homes within five vears. Is resards binksmon. wha fin tot come whater the abore poo jinsals. the Chamber is whlling to recommend that all work in peress of eiolit hours be eomated as rowerthes. such time tor porid for at ordmary ratos for the first two homs wor cirlit laniss and at time ami a quarter after ten bours ; that is at a mate per home embal to ne

 am! further, that bamksmen shall hot, eveet for interohange uf shift or in an emarouncs homployed for more than ten hours pey dav.

## standart liate: om lix

On this shlogen also the ('hamber has given its viens in the statement sent to the Frion on Tamary 26, 191\%. From the forther divenssions a.t the fomperane it is iment dean that the ghation a: affeteing milter is inseparably rommeteed with the porxtion of the contract systom. amd the projbertion that the gharantend day's baty portion of the miner: remmeration shont bear to his total rammeration. This rary matter is mow under insostigation hy




 imandant recommbndation which it has atreaty intimatel it- willing ness to make to it a members. bamely. that in an casp will :an Fimm




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The diffiolty of fixing a mavimom mamber of latulime of a
 all comditions the the mines was agata emplatisad ly tre foram ber's representatives at the (omferemter 'Jhe momber uf manhime

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 numbers in the wther cases. Consergumety an artificial ratrition
 bhowed that tho momber of cases where a very lat- momber if


# Correspondence and Discussion． 

## Comments on Questions Arising in Technical Practice or Suggested by Articles in the Journal－Views，Suggestions and Experiences of Readers．

## The Sailors＇Day，March 10th．



 for the trating and whation of aphans，latt ha momatila
 durine the pesemt war．The Centail Minines and busest


















 KENNETH MISTIN．

Hom，comatary

##  リ：ッいつ。1917．

## South African Oil Shale

Th the Editn＂，S九uth Africon Mining Jaurnal．






kind ats far its Gouth Dfrican oil shates are eoncerned．As a mattor of fact，I ramb tha matter sery attentivel when it Wats puhlishat，and lomm it acembate emongh bat im in ans


 and how oblisions on ignomat thes nswally are of the more favomblble side wh thinge．Your artiele stated pataly －mongh that the Fimmed shales were beine disenssed，fand refers to work that vies dome many yoats ago．I should like to point ont，liar the bemefit of the minformed periple who hatse alpaated to me，and ol minformed（rities generally， that the Ermelos dintrict eovers omly a eomparatively smath pention of the ail shate area of the Lenom．For lamber information on this matter I may rila to the＂Fippont upan


 time atter the limbelo germations were catiod ont．Tha comeluding paragraph of this report sats：－＂All the evidener to hand at prosent latads to the be ber that an oil shate indus－

 fose of its powihilities be made．＂Investirations have siner
 and in the Wiakliorsmom diatiot of the Trams ratal．Exeret in fla．Impendhat diatrict，where prospecting has mhly beten
 laroe areas of ail shate that are well abore the pay limit，and Whieh aceording to Mr．Commingham（raig＇s figures，eon－ firmed by Tr．F゙，Alesamber Blair，of Lombon，and messlf． are copable of vieldmer fexellent rotmons upon the cipital that is re⿻utured for working theme－I am，ete．e


## Swaziland Tin．

Ther following inn the rexults of the operations of this

 £15．5 per tom），fegi ：whd adjustments in resperet of presions


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## THE WEEK IN THE SHAREMARKET．

## Business Dull and Restricted．

OX Saturlasy momimer the whole marlset look at time for Hur better．＇The husing up of New tieduhl heep comtance： Homoh that of khoinfombeon hats ceatsed．Tha fanoutes eased off sumewhat at Tombay sall，otlamise theme wat

 arrival of cahles．liand seleetions seem to be leoking uy again，while the lamblontein lat are quite ont of farmar． The matrat remained dull thromghont the dis．The satis．
 Thesday morning＇s matiot．Though the valume of hasimess was no smater，set prices wer apreciahly harder，esperi－
 to lbakpams．＇The market kepl stemely till the eloses． Wonteleo Diamonds tourberl soss，but tmally rimbe sellers at the pree．The mathet wets dail on Wedneselay momanes．



 is Zatijnatis．Hever seems to romme in for ally sort of a ghmble．On Thumstay eall priees were mantabimed at las quatation．Prakpans lonk like going betom，ane the burimg bid was an adrance．The marled was again cleated of

 sisty disis huyer＇s option，withont takres．Both fomm an investor＇s ant spoculator＇s point of reate，the position of the market is her mo means satisfiedory．The eontrollems of the Chef storks aro apparently hohthes their hands amd taking no interent in the small fluetmitions of their lonkings．In outside stocelis little has heen dobig exempt in Dontedea biamonds，whose last mice is Tis．bmots，atter reaching kis．The lollowing quetatoms represent the arevoges for the past weck：New Farms， $1 s$ ，形．Duross：Phanix，od． to Iod．：New Ophits，se mates：Iamdfontein Byplomations，
 llos．sales；and Options iss sales．There has been mothing doing in Hendersons．

There was rather mone hasmose put thmond on brid：y，
 hands．Randfontems were alon bather largely deatt in at Ils．od．sixty days＇buter＇s option．＇floe buyime of New fiedulds brought the price up to fis．est．The followine figures show the altomation in priens．Sales：（improment
 Bantjes，ss．Th．The allemtams in quatations withont sales



＊Buxars ；thelters ；I Oidil luis：i Ex Lamdon．

## PARTNERSHIP．

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## Science and the Copper Output．


#### Abstract

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## Engineering Notes and News.

THE "LESSER" INVENTIONS.<br>Details of Patents About to be Exploited by the "Lesser Minerals Trust, Ltd."

It a menting of intarested parties held in Pettoria this. week, it was deceited to fomm a company to be called the " I esser Mincrals Trist, Lte.," for the purnise of exphoiting the "Lesser" insentions which are described in the tollowing report hy the company's engineer, Mr. E. Kmust. Sir Johammes vall Boeschoten and Messis. L. F. Sievers and (?. R. Weavind were appointed to be the first directorn of the connamy, and Nessis. Weariml and Weavind sedertaris. Whe the rourse of his report to the direseters of the
 wold and other ores and dimmmes, and other purcions stomes and atsin on the new dust collector and air filter for satmeting
 (w) workshop, Mr. Kumst writes
"Fon the former Letters Patent in the Unimo of sumh Arma bave mew hern obtainet, dated the 1 tha of January, 1917 , amb these
 that the letters Patent will be issued soon. A separate applieation fin Letters Patent is aho now hemg made for tre feeder-attachment to the cone entrator mathine. This is beins done owing to the fact that the feeder is now in constrmetion ant usednl for other machines ins wel! as the comorntrator. The vobentrator machine mow in working order is constructed to separate tin and other wres. wold and diamonts trom alluyial saml or suil and gravel by specific aravity liy the use of shotion air without the use of water. I mas mention that for many years engineers have tried to constrost a monern trator for the same purpose but without sumeens and if it had mot heen for Miss lesseres idea of extracting the samd fiom the tin wh should not today be in a position to disenss the future of yom new concentrator. 1 may further mention here that very lares
 in many parts of the Union, hut it has always been lound impossible 10. Work such deposits owing to the back of a sufficent water supply. W"ith this concentrator the lack of water will prove mo lrar to working any deposit and you will reatily gather that the future hoids immense possibilites for these concentrator machines. The first concentrator machine having be+n completed the time arrived when this mueting should be convened in order to discuss the formation of a compames, but before consening such merting it was thonght pussible that the complete propusition might be put lutwo ghat amd 1 therefore determised that mot mbly should the machine be compreted but the necessary oil engine ami the plant required to worli thes mathine shonld be acquired, and that an option should be pexecuted ower a suitable property isu that the machine might be brought into working as soon after this meeting as practicable withont any further expense to yout. With this in riew I went to see several propositions in the Waterberg, Barberton, Krugersdorp and Pretoria
districts. 1 fanme a pavable proposition in the l'retoria district hat could bot come to terme wh acrount of the owner's rofuiroments being too high. Recently I hate been out with Mr. B. Giaum. Who showed me a mine dhmp on the reef. On paming this dump I fomm it suitahle for yomr roncembator to treat, and Iliss lessir acoomingly socored an option over this domp which is now plared before vuil for lerision. If bon lecide in faron of exercising the oftion, the mactine tan lee sent ont at once to start operations.
 in the Tramsval, and se soon as I opt the terms I will put them before soul far your ensisteration The fram bas already bern sumler shlius hit his optioh wr dephel ming their beint
 wall be reguited sor somb as the prosent one is in operation and has demamstrated it possibinties, and arrangements can be made
 smathy of Nr. A. Wolti, of Pretoria, are at your disposal as will appear frome a fetter whish 1 shatl hand in. Detalest phans and sketeles ate ready fo start mamblacturime machines at omer, white all the materia! requited betan whatabie in the monatry the differtties of se; tramoport will mot interfere with the making of any monler. In maler to carry wat this ida 1 think at trial shomb he made by taking on and peachom steaty young somth dericame Who are willing to leam thatmernar. They shond first be placed as learmers in the vaions fatoriws, where they will heip to buila


 -and per day ami is drisen lis it fop oh engore the perphred
 will have to he wownome 1 would sangerst that also smaller machine lee marle to loe worked hy hamb pewer. These machines fan the






 atit tife. The ereat trombse of ubder ground mining has brom, and still is how to get rid of the fime
 that is rembireal. It wil, cobleet all tige vary time dust particles


 fram with a larqu dast mallecting constraction. and can therefore
 neme dant athelow amil sir filter in the inderground mines on the Ramd the problem amd the veled guestion of this terrible diseata "miner" phthisis" will he solverl."

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## Zaaiplaats Tin


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## New Patents.


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# THE WEEK IN THE MINING MATERIAL AND ENGINEERING TRADES. 

Only Essentials Can Be Exported From Great Britain-The Mining Trade Outlook-Timber and Building Material-The Electrical Position.

Thes question of imports from Great britain is the one absorbing topic throughout mining and commereial eireles. The broad instructions are that only essentials will be allowed to leave Britain, and the Johameshorg Committee commected with the Chamber of Mines reviowing the refnicitions, will only recommend a limited number of articles and so far as can be ascertained the idea is based on restriction ahmost to the extreme. Hopes are entertained that circmonstances may allow the list to be enlarged from time to time, but at this stage everything is problematical, which seems to be the case in London, as a cable from there stated that a certain line was on the prohibited list and could only be sent mader licence, and the shippers went on to say: - We are mable ret to state how far these (liconces) will be obtainable." The signifieance of the remarks in inverted commas is that the definite procedure is in the melting pot. and the eventual results must depend unom the shipping avalable. The consensus of opinion of importers is that we can only expect about a thind of the shipping for south Africa as compared with a year ago. The essentials from this side for export tre foodstuffs, and already arrangements are in progress to export a cargo of meat and butter, to be filled up with maize and wool.

## What are Efsentials?

It is only possible to give a few ideas of what are essentials. A merchant who keeps himself well abreast of com mercial news, states that members of the Exchange may tender as a matter of course, for the buyers' requirements. However, the successful tenderer will be the only one allowed to approach the Committee for a recommendation that the particular goods tendered for should be placed in Class B. of the British export list, which means that they may be allowed to come when convenient to the manufacturer and in accordance with the shipping facilities. Another important condition is that the goods must be sent direct to the mine, and not to the importers' stores to aroid any additional supplies, under that particular order, creeping through to the merchant's stocks. It is malerstood that the present procedure is that the original tender must be endorsed by the purchasing mine before the committee here will consider the application, for endorsement to the Committee in london. As before remarked, the question as to what are essentials is in the melting pot; however, a few hints may be given to enable traders to form some lind of basis of the preliminary stages. For example, the hoh mails in miners' boots have been questioned, and so far that matter has been shelved for future consideration. As apart from mining requirements, take the case of the blanketing required in laundry machinery: these are not considered essential, therefore cannot be recommended for the B. list. Obriously they are very essential to the ordinary lamary business, but not of sufficient importance to sustain the public heath and so perhaps crowd out medicines and such like everyday necessaries as well as materials for the prolucing mines.

## The Mining Trade Outlook

The restrictions referred to in the previous paragraph have not created anything like alam, as people have now beeome so accustomed to fresh happenings that they are taken much as a matter of course. However, the eomparative few who practically control the imports are not a little concerned as to the future supplies from oversea. For example, notwithstanding the good supplies hedd by the mines, they come into the market very freely on the turn of this month, as the buyers are anxious to keep up stores providing the local prices are not unduly inflated. The Municipalities and Govemment departments are at work on similar lines, hence a shortening of merchants' stocks,
which is coupled with the fact that it is problematical whon and how these stocks ate to he replenished. Of course, the fortunate poscessons of slocks are in some what of an envions position, as compared with those reporsentatives who depend upon fresh arrivals from owaseal In this comection, it was forcibly demarked that those without storels had better louk around to ohtain goods from other sourees than freat Britain, at all events for the nest few monthes whilst the strenuous war conditions preail. America at the moment seems a poor reord to deprend un, as it is officially admitted that much of their shbphing is timidly loceled up in their harbours, althongh there are indieations that lmerica will soon move to relieve the acute position, by their (bovernment arming and protecting their merchandise, also adopting a similar wat insurance polieg as the British fovemment introduced a lomg while aro. In whlition to Americat there are Canada, Australia and bapan to lee drawn upon. The last comntry has so far been under a colond in regard to the direct communication, in delivering gonds from the factories in Japan to south Africa. It appears that in the early days of the war, a few of the more enterprising British merchants secured the output from some of the Japanese factories, and had them sent to Great Britain direct, from where they were re-exported, but now there are several Japanese representatives in Johammeshurg and ('apetown, which no doubt will soon improve the direct trading to South Africa.

## The Electrical Thade Position

The sudden stoppage of new electrical connections by the Johannesburg Numioiptlity has given rise to the idea that relief may be obtamed from the Victoria Falls Power Company. In the meantime the Mumieipality is adamant. For example, an estate company, which had been negotiating before the stoppage, wanted four cottages supplied with electric light, and they were not maly willing to pay the ordinary chorges but any extra owing to the increased cost of materials, but the sevpard answers have been that the town's cables and transfomers are loaded up to the full. The Municipal authorities had reached their limits in anticipation of the new power plant, ordered in Britain, arriving shorthe, but now this has been refused a permit, therefore there is no alternative but to stop new commections. It stands to meason that the Johamesburg Municipality will not remain dormant, but will look around to "see what can be done to obtain the necessary power plant from other sources, as the stoppage of electrical comections will hamper building operations very considerably, as no up-to-date shop or residence can be comsidered complete without eleetric light. We camnot expect much relief from America, as their standard ganges for plant do not ahways fit in with that in use here. As regards Japam they have not got over the initial tronbles of catoring for a new market. What happened over a year ago was that travellers offered our merchants a nice lot of Japanese assorted eleetrical ware, from samples, at prices that had never been heard of before in Johannesburg, but these gools have not yet materialised. However, a Birmingham honse has recently supplied Johannesburg with Japanese elecotrical goods, but the cost is about four times as much as originally quoted from Japan. However, there is a bapmese house of representatives established in Capotown, and it is said that representatives in Johamesburg are now guaranteeing or promising direct deliveries from Japan, delivery c.i.f. Durban, which would soon enable our Mumixipality to carry on, much as usual. In the ordinary way the enginering shops in Johannesburg are doing a lot of ecotrical work, chiefly in re-fixing and ro-making, mother than new work, although quite a credit able quantity of the latter is mak when specially ordered and paid for at a price about five times higher than the imported, but obriously when things are wanted and must
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 As comsigumento are comamoly being sont to the Xopthem
 If ens as well as ather outsine districts. The demamlis for huildes' irommongery ehidely amme from the Eastem 'Trams ratal, as buildiges in that part are still grine forwat. In fact, the buikding ardelies ame lendime mose in that distriet than any other, at the prosent time.

## Varom's Trader Imems

 from five to ten per cont. Importoss are in a mandary in
 is passing with huiklers amd others to socure rensomabla stocks. The Natal comalfods have secured mather latue puan tities of genctal stockis from Johamsestharg during the weck. I traveller visithg another section of mines, as ampered with a previons joumey, roports very similarly an to the large stoek moticeable at the mine stores, eijuccolly the quantities of hat iron, drill sterl and batters spares. In fact, ine traseller in question went ont tis sell batters spares. hat he met with dery little sucerss.

## lebiseb Prace list.

Approximate wat prices, suloject to guick clange.Mining and building hardware: hon, imported. :round
 lbs. Ditto, square, up to 1 in ., 27 s . 6d.; $1 \frac{1}{8} \mathrm{in}$.

 40s.; $\frac{1}{4}$ in.. 40 s.: $5-16$ in. to $\frac{3}{4}$ in., 30 s ., excepting
 steel plates, loft by 4 ft . by $1-16 \mathrm{~h}$ inc, 35 s . ; $\frac{1}{8} \mathrm{in}$. by 3-16th in., 32s. bil.; $\frac{1}{1} \mathrm{~m}$. to m -16th in., 31s.; *in., up to

 interncdiate sizes up to 12 ft . ley 6 ft . by $1-16 \mathrm{th}_{\mathrm{i}} \mathrm{in}$., 37 s . $\frac{1}{5}$ ins. and $3-1$ tith in., 34. Gd. : $\frac{1}{4}$ im. and $5-16$ th in., 33 s . ain. and up, 32s, all at pur 1001b. hexagon and cuphead
 dia. up to Kin. long, 1s. Ib.: Sin. dia., 1hd, : 3 inin, and up long, 11f. lb. ; $\frac{1}{2}$., dia. up to $2 \frac{1}{2} \mathrm{in}$. long, $G 2 \mathrm{~s}$. Gid. 100 lbs .

 lbs.; $\frac{3}{4} \mathrm{in}$. dia. up to $2 \frac{1}{2} \mathrm{im}$. lons, 52 s . 6 d .100 lbs ; $\frac{3}{3} \mathrm{in}$. dia. $2_{4}^{3} \mathrm{in}$. and up loms. 5 (1s. 100 Ibs , $\frac{7}{8} \mathrm{in}$. and lin. dia., same price as $\frac{3}{3} \mathrm{im}$. diameter; nuts, $\frac{3}{8} \mathrm{in} ., 1 \mathrm{~s}$. 3d. lb.; $\frac{1}{2} \mathrm{in} ., 6 \mathrm{~s}$.
 iss.: 巳in. up, sis.; washers, all sizes, 4.ss: rivets,

 100 lbs ; shos and dies, 32 s . 6 d . to 35 s . per 100 lbs . rails, £23 per trn; picks, 4lbs., 27s. per doz.; shovels, 32s.

















 Ioplar, 1 in. x 12 in., lot.; samtling, 1s. Id. (o) 1s. 2d. perft., $3 \times ?$

 truck loads; lim. White, Ts. Md.; track loads, 6 s. 9 gl .;
 bricks, stomek, delivered, 37 s . Gul. to 1 s.s.; wire culs, 50 s .
 cult to ohtain; salt :and white glazed bricks, fe27 10s. per
 17s. Bd. yard; pating erment tiles, 8s. bol. yard laid; terra cotta tiles, fits per 1,000 ; reinfored onnerete colnmas, (ift. phain, 22s. Bh., fluted, 21s.; firerlay l, ricks, égn, good arerage, per 1,000; clay chimmey pots, 80ts. per doz; fire clay, 37 s . $6 a$. ton on rail.

Oiks, paints, lead, oxides, mbass: limseed, raw and boiled,

 imported, 10 s . to 12 s , fixl. per 5 gralls.; oxide in oil, 36 s , per 100 liss. dre oxide, 21s. to 22s. Got. ; S.A. crude oxide,
 casks of 100 Hbs ; grase A.F. axle, 23 s . 6d. to 25 s , per 100 lhs.: tallow, 1s. per 1b. White liose parattin, 17s. 31. 2/5; Laurel do., 17s.: petrol, 27s. 6d. 2/t: motor oil, 6s. to
 case; cylinder, 2fis. To tos.; paints in tims, 10d. to 1s. per 1h., arording to gnamity, and if orlered to be mixd, 29 per cont. on pre-war rates. British plate-glass, $\frac{1}{4}$ in. 3 s .6 d .; do., mimor, \&. Gd.: wimderp, 16oz., 1s. to 1s. 3d. foret.
 ate potash, 3s. Col. H.; chlorate, 3s. Ib.; permanganate,
 sis. (6d. 10\% 1bs.: cyanide soda, 1s. .d. Ib. : hypo, 9d. Ib.; anetat leal, 7.0 s .100 lbs ; litharge (assy) Tos., (commercial) 57 s . $6 d .100 \mathrm{lbs}$; zine sheets and blocks, 1s. $6 d$. It.; plumbago erucibles, 5d. per number.

Electrical Gools: Lamps, high volts., British, Holland \& Antrican, 1ks. to 2ls. wholesale, and 24s. to 30s. dozen, retail; carton lamps. 7s. 6d. per doz.; pure rubber flex, id. to bil. per yard; 3/20) ails of wire, 30s.; do., $3 / 22$,
 is. each; round blorks, $3 \frac{1}{3}$ in., 3 s . Gul. doz. ; lamp holder
 if. to 20)s. doz. British gliss shades. 24s. to 36s. doz.; Bohemian shades finished ; porcelain sharkles, 14s. 6d. doz.;
boblins, 10s. to 124. per 109: fleats, iss. per 100 ; P. 0 insulators, 18 s.: motor, 3 h.p.. abrut $£ 30$ to £3., new.

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# Company Meetings. 

## PREMIER DIAMONDS.

The annual meeting of the Premier (Transvaal) Diamond Dining Co., Ltd., was held on Feb. 23 at the oflices, Cull nan Buildings, there being present Sir Thomas Cullinan (chairman), Messrs. S. B. Joel, P . Ross Frames, G. Imroth, J. W. Philip, F. C. Dumat, P. Richardson A. Sprinz, P. Dreyfus, W. H. Mardall, G. W. Hollins, A. A. Auret, W. H. Burrill, J. F. Rutherford, T. Edington, secretary, representing 186,954 shares out of the total issue of 320,000 .

## The Chairman's Speech.

The Chairman said: I have again the pleasure of submitting our annual accounts, covering the period up to 31st October last. The accounts are, as wisual, placed before shareholders in a simple form cquite easy to follow, so that they leave ine very little to say in the way of explanation. I am, however, erl'rely at your disposal to answer any matters arising therefrom, and which you thonk require elucidation. Before I fioceed let me state that it is to me a great fitasure, and I am sure it must be a pleasure to you all, to see Mr. Joel amongst us. I brlicve it is the first occasion that he ras been able to spare the time from a vusy ard strenuous life across the water oo attend one of our annual meetings. I trope it won't be the last. (Hear, hear.) I turn now to the accounts. You will see that the divisible profit is just a little higher than that for the previous year- $£ 337,311$ as against $£ 335,632$. Your expenditure and revenue account, No. 1 , snows that we have sold something like $\$ 100,000$ worth more diamonds than last $y f a r$. These figures do not show much sterthng progress, but the progress, small " $s$ it is, must be a source of satisfaction wan you take into consideration that your operafions have been carried on during the terrible contlict now involving almost the whole world. The most pleasing feature of all is, if yon will turn to table No. 1, that the price per carat is the bighest obtained since 1906. As I will have something more to say about the sale of ycur diamonds later on, I will only ald that the stock shown in hand has, since the close of the accounts, been sold at a figure higher even than that disclosed in table No. 1. The expenditure for the year anounts to $£ 207,224$. It would be futile to compare this with the figure for the previous year, for, as yon lnow, operations were entirely suspended for the whole period ending 31st October, 1915 whereas during the year just closed work was resumed on a limited scale in January, 1916, and has continued for the rest of the period covered by the accounts While on the matter of expenditure let me call your attention to the working cost per load. You will notice this stand at 2s. 7.6d. a matter of $1 \frac{3}{4} d$. per kard higher than the cost per load for the year ended 31st Octoher, 1914. I need hardly remind you, in explanation of this higher figure, that our costs include. in addition to allowances to nor men at the front, all the heavy expenditure incidental to restarting a big concern like the Premier Mine, and it also must necessarily inchede money spent ou a lot of "dead" work, such as dewatering the mine, reorganising the native recruiting system, and cther items, all of which must be borne by the year in which they accrue, but considerably benefit future workings.

## The Old Tailings.

Bofore leaving this rather important table No. 1, 1 must also draw your attention to the yield column. Yon will notice there the figure given for the rietd per load is 267 , this may be misleading to sharcholders unless an ex planation is made. The explanation is this, the ground washed during the yeat included 654,841 loads of old taihings and lumps dumped in the early history of the company, which gave a yield of 404 carats per load Your directors, at least those who were acquainted with the early work carried out by the company early work carried out by the company was a valnable asset. This belief was founded on the fact that the first machinery erected was of a very primi tive type and proved inadequate to deal with the elaycy ground encountered, and cour directors knew that a loss of diamonds under these conditions was bound to take place. Half the ground washed during the year coming from this rich debris heap has consequently given the increased yield in our returns. In addtition to treating these old tailings we have, in order thoronghly to test our modern machinery, carried out on a large scale a test of the tailings from the No. 4 gear the last gear erected, and we are satisfied that the loss of diamond now is negligible-the quality also was so poor that it would not pay to attempt ts recover them. Dealing now with the mine ground proper, anybody who cares to work it out will see that the yield has fallen to just below .18. The general manager, in his report, gives a perfectly reasonable explanation of the reduction of our a verage grade, to which 1 must refer you, but I car add that for the first three months in the company's new financial year the grade is 188, which is a little bit higher than the last figures.
I come now to the profit and loss accounts. You will see thit our share of the divisib e profit is $£ 134,924$ which is carried to the shareholders appropria tion accoint, and adding the balance brouzht forward from last year gives the amount of $£ 139.551$, which is at your disposal. Your directors have appropriated $£ 103,000$ of this amount to pa, the aciumulated preferen e dividends Nos 20 and 21 -and after provicing for the British and Soath Afrisan ineme $t$ is a balance of $£ 77,440$ is arried forwar! to the new year Shareholders, purticularly preference shareholders, will nete witn satisfaction that since the closing of the books two more preference dividends Nos. 22 and 23, have been declared and paid-and just recently yom directors have declared and prad the $\mathrm{rr}^{n-}$ maining outstanding dividend of 6 s .3 d . -thus bringing the preference dividend position up to date. 1 think it is a matter of conquatulation that we have been able, so soon after the starting of oprerations, to redeem the total obligations to preference shareholders. There remains very little for $m$ s to say about the balance sheet exerpt that the funds belonging to the company are very carefully invested. Of the amount of $£ 690,000$ appearing therein upwards of $£ 425,000$ is invested in the War loan and Britisl Treasury Bills. These give very gond rates of interest, and at the same time help to provide "silver bullets" for the successful prosecution of the war
think, gentlemen, you will agree. that under prevailing conditions, the accoments reveal a satisfactory position. It would. however, be unwise to let my remarks gn unqualified. Our future progress is to a great extent dependent on war conth tions. With all efforts in England and elsewhere, concentrated on beating the
enemy, it is not surprising that it is bc
combine imereasingly diffocult for obtain mining supplies, and you are alon aware that the existing demand for diamonds largely comes from America, which State has so far not been drawn into thr Eurnpean strife.

## Sale of Diamonds.

Revertins acain to the sald of diamonds. Mr. Joel's speech at the moreting of the Johameshurg Consolidated 11vestmon (company, and the rhairman's remorks at the innal metting of the I) remorks at the annal metting of the De
Peers Company are fresh in your momory. Privfly, when daaling with their diamond intersets, the kernel of both these apeeches wade the lewefit to the diamond induatry of the polky of controlling both the output and the sale of dianonds, Speaking for myserlf, and alse for my colleagues on the board, I have to say that we are consinced that limitation of ontput to demand, and the control of the sale of an artich of advartage of all diamond protucers. To advar practical mupport to thin policy your board has decided to limit the company's output to the capacity of 1tr No. 4 gear. The advantages of this policy are too nume. rous to weary yon with now, lut the obvious one is that it mast be in the lest interects of sharehotders to exturd the hifo of the open workings of the mine. This you automatically do by ! !miting the output as decided on hy the board, ind instead of the yearly increase in the depth of the mine being 34 fent, it will in future be onty 17 feet, which prolongs the tife in the open, as far as you and I arn concerned, indefinitel. We hone also by the policy the price of diamonds to give is a profit at least equal to that yielded by the maxi. mum rate of production before the war. With this end in view the company has, with the approval and corent of the Government, made satisfaetors arrangements for the disposal of its diamonds at prices arlvantageous to the company, and considerably in advance of the prices ollained in the previous years.

## Export Duty.

Since I last addressed you a Diamot.d Export Duty let has been passed by Parliament. By the terms of the Act this company will have to pay an extra sum into the coifore of the state, and it is meme than probalne we will have to pay the fall 5 per cent. Although I wonld rather res frain from offering critienstu of the Gosernment's endeavour to gather in liew raverne white the prement crisis is on, yet thas being the only occasion during the year When we can vontilate our grievances must seme the opportamaty tos register our protest against what 1 cotsider a very unjust law. I am speaking now is a I'remter shareholder. When vou consider the haws alreary on the statute boos, ant whick apply to the Premier omly, I thmk it time to protest and do proter more It is minfair for the shareholders who have acgumed their holditg in the exmpany andur the contract with the Government, I refer, of comrse, to Ordinanen o6 of 1903. to have to stamel he and see their 40 per cent. interent undier that Orditance gradually dwindle throngh freeh tavathon. Ithink it expemely unjust that nur proportion of prolits, fixed as it was by that law, can be roduced to benofit the othery barty to the contract. Surcly when larlament fixen this comprany's arare of the mine profits at 40 per cent. it gave what it demmed the rightru! proportion to the owner is it right to whitle away what it gave hy fresh engs
lation? I thank not, and I hope the Min tation? I thank net and I hope the Min istur in chatge of the Trasityy so eom as war conditions will allow, wiff see has way clear to exempt thi company from the provisions of hi, new let.
It is with extrenin regret that I have to record the death of one of $m y$ oldert col leagues on the board. S refer to Sir Sig mund Nommann. Sir Sigmund in the early history of the company was the diamord


## Mr. S. B. Joel.

 Atate "the the affitas of the company
 mas in | wime t.. Ho Letwral pulice of

 pereots at yom athanal matilus. On
 givmes were exprosed in requal the the -flest that would follow on my havine acpural such an emormons shrehulainer 142 your complatiy, It is mot necessary for ywatk fur themathes i llatter myself. and 1 trant yon share my views that my assomation with this company has heen of a must hen-ficial nature fot mhly to
the company, hut alo, to the whald diamond inlustry. It is csontial in thamond miniug th think in maney and won in tha guablity of diammols priduced. Pant exprime hav powed conchasively that the word spends ammally a certain amount of money in diamonds, ami this amount increases or diminishes whth the riso or fall in the gencral prosperity of the world. It is, therefore the lusiness of those contcorncil in the prombetion and sale of diamonds to so reaulate the quabity of hiamonds put urom the market as to get the hiuhest price possible for a smaller puatrlity of there wather than give more stones for the availahle. The past has also taught us that an increne in that price of diamonds, (ar. in wther winds, a restricted output, stimulates the dosire to puserss these muchprized precimastones: and the knowledge that a close comtrol exints, which will tond to emharfe the value if diamonds. inspires confidnce in the forehnsors and makes them regard any money spent in acpuiring diamonds in the light of a safe
 without hoss and ewn with the y"upert If a sulnatantial profit In the vear 1913 the American demand for diam mods was ahnormal in colsumpence of the f:rposed










 l.ff lathe ..1 me. profit ower and al ow tha


 surnely : a consenmene of the fall ill The value if hamomda, as will ha.. wron on raferone 1. the table onf pager 12 of that raport mow in vour hamls, ind 'im diree ture immednaly malised the trath of the
 higher the finer," and busied themsinges
 amment the what producers to limit the coutpuif athed forment the sale if diaammis.

## The London Conference.

The (ensomment also reatised the mo proding dasare to the revenue of the I nim ank jesmal invitations to the tomets fareset producers in the livion, and to the Gorman (insernment, to meet in an n fromel with : view to restricting the output and regnlating the price. The onferFone met in lambon, and drastic moasures were adoned to avert the threatemed lisalster to the industry, but before dflect con!d be givell the arransements agreed to. which would have entailed heavy vacifices rm the part of most of the broducers, the war liroke out, when all demand for diammeds suddenly ceased, with the result that the production became unmofitable and the mines were obliged to arspond "prations. About 12 monthe after, a small demand sprang up which steadily increased and the producers, who liekd large -tucks by reason of the overmodnction to which I have already referred. were entabled gradually to dispose of their stocks at prices not less than those prevailing before the outbreak of hostilities. This was a most anxions fime but $l$ was enablet, though the large intereats 1 held in the prinepal mines, to exercise f emontel of the sales and to resulate judicionsly the feeding of the market. that howed signs of expanding with the incousing wealth of the Cuited States and wher comitries resulting from the war.

## The Restart.

When the stock- became almost depleted and 1 saw that there was a prospect of the demand being maintained I came out to Sonth Afica, and after conferving with my colseagues arranged that the De Beers, Tigersfontem, and Premier Companies should restart operations on a redueed srale. I may mention that before the

 and and the demand at mintoved prans 1 mblat mately ming the bust prime that - We whallod wan junt matsintiol by the
 antrol 'The postlan today in bettor Hhat it his oxm bew ot the forge hintary a) the damomet induatry a pomation that

 imқ ill all the primipal miner. Wh. 11 fionow combonorsy raged a drw yrarn abe Hon mony tow pravile to the advastage if all thene directly motemed in the dramond indastey and to the In'mblit of the
 men amplosed in the" miners and the remb meratal comantaty in moneral.
What the 1911 comfurance aimed at bent fallod :o aecomplah, has now bern brought almont, and 1 home 1 anm wat indiselot Whan I tall you that thase ehargad woth the protertion of the thamond indonsty realisest the impertance of the policy inf. veated and we hase managed during my Pasent visit to matablish an almost man Whate controt of the marketing of das thembs, which will enable the fromenert (6) make as mull or mom profit from the wourioted whiput as they did from twien the equatity froduced befone the war, and at the same time douhl. the lives of tha mines.

## Thirty Years' Efforts.

The dreams, the hopes, the efforts of the last 30 years have materialised and the fatne bolds out brighter prospects fir the damond industry than it has ever experiened in the past, but don't forset that this is due to control and control only. Remove control and the whole fabric that it has taken nearly a third of a contury to rear will come tumbling about onr ears involying the extinction of a great and profitable indnstry to the detriment of thousands interested in and employed by the industry and naturally also to the State. Control has enabled the companic's to pay off arrear preference dividends, has prmed unexpected hundreds of thousands int, the coffers of the State, holds out prospects of deferred dividends within a periord not eontemplated when operations where resumed, and fromises the Government an ever-weloome increase of revente from diamonds. I have preached control. I have struggled for control, I have brought about coutrol through the (anoperation of my colleagues, and it is now inemmbent on those interested in the indenstry and the Govermment of the Unim, who has in its power since the conquent of German South-Wert Africa, to maintain and complete control. If this poliey is pursued I have no misgivings about the future and we may look forward to a long ard prosperous carcer for the diamond indintry. (Applause.)

Ar. Joel concluded by seconding the motion for the adoption of the report, which was then put and carried.
The retiring directors were re-elected, and the auditors reappointed.
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